

21. DISCIPLINARY HEARING PROCEDURE (revised April2013)

In accordance with our mission and mandate it is the intent of this policy to provide direction in terms of conducting Association disciplinary hearings.

21.1 Should it be necessary for South Delta Minor Hockey to conduct a Disciplinary Hearing, the following procedures will go into effect:

21.1.1 The hearing will be conducted within seven (7) days from the date when the SDMHA executive is advised of the situation.

21.1.2 The hearing committee will be made up of a minimum of two (2) executive board members so appointed by the executive, one (1) member at the VP Hockey level-acting as Chairman- (of the applicable division) and the applicable Division Manager.

21.1.3 If all four (4) members of the Disciplinary Committee are unavailable to meet within the seven (7) day time allotment, the Committee will be permitted to conduct the hearing with a minimum number of three (3) members.

21.2 On completion of the hearing, the committee will have 72 hours to consider their decision pertaining to the matter. The chairman of the committee will be responsible for contacting the parties and advising them of the decision and following up with a written summary.

21.3 Should those brought to a Disciplinary Hearing disagree with the ruling of the hearing committee, they shall have the right to appeal the ruling. In this case, the appeal must be submitted in writing within 48 hours upon receipt of the decision to the Association Secretary.

21.3.1 Once received, the secretary will contact the chairperson of the appeals committee who in turn will have seven (7) days in which to schedule the appeal hearing.

21.3.2 The Appeals Committee will be made up of three members. These executive board appointees will include two (2) new individuals, (one to include a VP Hockey acting as Chairman -not part of the initial hearing committee) plus one other person from the initial hearing.

21.4 On completion of the Appeals Committee hearing, the committee will have 72 hours to consider their decision pertaining to the matter. The chairman of the committee will be responsible for contacting the parties and advising them of the decision and following up with a written summary. This Appeals Committee ruling will be final.